## Discussion Session 2: Ideas for Future Postdoc Professional Development

## Ideas for Professional Development for Postdocs

- Mentorship programme, in several possible forms:
  - One-on-one: participants have an assigned mentor with whom they meet on a regular basis.
  - Ad-hoc: postdocs can select from a list of available mentors, and organize a one-on-one conversation with any of those people on an ad-hoc basis.
  - Other?
- Training opportunities, for example:
  - Applying for grants / other external funding
  - Guidance for transitioning to a permanent position, eg. application writing, time management, other skills needed.
  - Other?
- Networking with alumni who have gone to industry
- Just having a list of things you should apply to, eg. of grants.

## Ideas for Professional Development for Postdocs

## **Discussion points:**

- Which of these ideas would address the challenges you raised in the first discussion?
- Are there any you would find particularly useful?
- Are there any you particularly don't like?