Angela Maas is cardiologist since 1988. Over the past 25 years she has specialised in heart disease in women. Since May 2012, she holds a chair ‘Cardiology for Women’ at the Radboud University in Nijmegen. She is board member of the Dutch Network of Women Professors LNVH. The LNVH aims at a proportionate representation of women in academia. Necessary, because we are still in the lowest ranks in Europe as it comes to the percentages of women professors. Over 50% of female students and only 17% female professors: where do all these women go? Prof. dr. Angela Maas will run you through the statistics, the reasons behind the notorious leaking pipeline and the things the LNVH does to address the urgent matter of changing the (white) male dominated culture within Dutch academia into a diverse and inclusive one.