

Dimitri Dimitrievich Vvedensky is a Professor in the Department of Physics at Imperial College London. He obtained a B.S. in Mathematics at the University of Maryland and S.M. and Ph.D in Materials Science at the Massachusetts Institute of Technology. He has been a member of the Department of Physics Juno Transparency and Opportunities Committee since September 2011 and the Chair since July 2012.

The Juno Transparency and Opportunity Committee in the Department of Physics at Imperial College was formed in 2007 to implement the IoP Juno code of practice, with particular attention to addressing the under-representation of women in physics. This brief has expanded to include ethnic diversity, but the main tenets of the committee's existence benefits all members of the Department. The Department is a leading exponent of the Juno and Athena-SWAN charters at Imperial and beyond, and was awarded IoP Juno Champion status and Athena Silver SWAN in 2009, with renewals in 2012, 2015, and 2016.

This talk will review the activities the Juno Committee has initiated and how these activities and the Committee itself have become embedded in culture of the Department. Included will be our efforts to understand the underperformance of female undergraduate degree results, building networks across under-graduate, postgraduate, and post-doctoral communities, encouraging and supporting female fellowship applicants, and our initiatives to increase female participation in the recruitment of faculty appointments.