

RA Network

To be addressed in preamble of MoU

Motivation/Aims

European Physics Community joins forces for institutional change toward GE

Sustainability of GENERA activities

Maximise the impact of GENERA

Monitoring of the GEPs

Share knowledge and expertise



RA Network

Share knowledge and expertise

6 Steps to a GENERA Network 2.0

To be addressed in preamble of MoU

Draft a Letter of Intent (LoI)

Sign the LoI

I. Network Event (01/18 in London)

Draft a Memorandum of Understanding (MoU)

II. Network Event (06/18 in London?)

Sign the MoU

GENERA N

To be addressed in preamble of MoU

Topics of special importance

Create a catalogue of good example from physics community

Gender Dimension in Research (Gendered Innovations)

Sexual harassment in the work place of Physicists

Map existing measures/strategies

Mobility and Gender



Implementation to be addressed in MoU Annex

outcomes for institutions (qualitatively/quantitatively)
 outcomes for individuals

Long-Term Monitoring of GEPs

Possible Implementation

- Network members commit to deliver GENERA minimum data set
- 'Office' collects/stores/analyses data
- 'Office' publishes report with ceremony on website/at GENERA event
- 'Office' communicates publication in public domain

Estimated effort: 0.2 fte (0.1 secretarial, 0.1 fte communication)

Monitoring (Collect and Publish Data)

Collect Data (Focus: Physics Community)

EPS & Physical Societies in each European country

Raise Awareness in Physical Societies

Raise Awareness in funding

Be a "lobby" for GE in Physics

Possible Implementation:

- Network members commit to deliver national/regional 'news' and their GE policies
- 'Office' updates website, in particular news and GE policies, and is active on social media (in particular twitter)
- 'Office' organizes paid for European Gender in Physics event
- 'Office' organizes GENERA Diversity Award for physics departments/institutes
- 'Office' communicates Event and Award in public domain (incl. physical societies and funding agencies)

Estimated effort: 0.2 fte (0.1 secretarial, 0.1 fte communication)

Create professional Marketing Strategy

Publish and Update tools at the website

Organise Diversity Award for 'best' department/institute

Update living GENERA tools (for example the toolbox)

Organize site visits to physics departments by physicists (eJuno)

Collect relevant policies and make them available to physics institutes/departments

Collect together with statistical data

Provide Expertise and Knowledge

Create a platform to collect and provide information

Support institutions in implementing GEPs

Teach the model of "Critical Friend" also to outreach people/offices in physics institutes/departments

Implementation: paid for topical (training) workshops
 Estimated effort: 0.2 fte (secretarial)

Training



- 'Office' communicates publication in public domain
 Estimated effort: 0.2 fte (0.1 secretarial, 0.1 fte communication)

GENERA Network

Tasks

Motivation/Aims

6 Steps to a GENERA Network 2.0

Topics of special importance

Training

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- Monitoring of the GEPs
- Share knowledge and expertise

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- Be a "lobby" for GE in Physics
 - Raise Awareness in Physical Societies (Focus: Physics Community)
 - Raise Awareness in funding
 - Create professional Marketing Strategy

- Update living GENERA tools (for example the toolbox)
- Provide Expertise and Knowledge

- Support institutions in implementing GEPs

- Gender Dimension in Research (Gendered Innovations)
 - Create a catalogue of good example from physics community
- Sexual harassment in the work place of Physicists
- Mobility and Gender
 - Map existing measures/strategies

Publish and Update tools at the website

Organise Diversity Award

- Organize site visits to physics departments by physicists (eJuno)
- Collect relevant policies and make them available to physics institutes/departments
- Create a platform to collect and provide information
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Implementation: paid topical (training) workshops

ACT & GRACE projects

