## **Added value for MoU signatories**

**The network should provide the participants sufficient added value. This is to be addressed in the covering letter. Not necessarily in the MoU, although possible.**

Profits could be:

* Visibility in Europe
* An improved working environment in the organisation
* Hopefully improving the gender balance faster
* Compliance with GE legislations/rules
* Better trained GE officers
* Attractiveness for female students
* An improved selection/assessment procedure
* Staff more aware of unconscious bias
* **….what else?....**

**What is the opinion?**